

Annual Report 2019م





For Human Development Foundation(FHD)

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Table of contents

6	Administration Statement
7	About FHD
9	Major Achievements in 2019
18	Studies and Field Surveys
20	Taking part on events and conferences
22	Internal Growth and Development
26	Story of success
27	Acknowledgement

By 2019, FHD has completed its fifth year of grant and continuous humanitarian relief.

Since the early stage of FHD's establishment, we have been keen to build it in accordance with institutional systems and regulations, characterized by our humanitarian values and tied to our community, the place which we work for and in.

We have practiced our activities flexibly, interactively, and openly, making the leadership as a part of us through investing an active team and qualifying them with all the needed skills to achieve distinction.

We have faced many difficulties and challenges in our career where we realized that challenges are the companion of success and distinction.


We have well-kept-up our ability of adapting and went forward in confident and careful steps.

Our projects targeted the neediest people in different governorates to relieve their suffering caused by war and displacement. We also have done early field studies to realize the needs and behaviors of the targeted groups before implementing the projects.

Knowing that we will never meet success and achieve development unless we enjoy strong relations with our partners of donors, organizations and governmental agencies, we have been keen to strengthen our association with partners via participating in their activities to set our goals and work to achieve them for the interest of our society.

Our commitment towards our partners is reflected on all of our dealings whether in the way we run the foundation, in the quality of implementing the projects and in our positive cooperation to enable members of our community to get their way of life.

Administration Statement



Executive Director
Zeyad Al-Samaei

About FHD

1

For Human development Foundation (FHD) in brief

FHD is an independent, humanitarian, non-governmental, non-profit community-based, developmental organization characterized with credibility, transparency, commitment and sustainability at the national level. It was established on 12/18/2014. It depends on employees and volunteers who are dedicated to achieve its goals and policies. FHD has been enhanced by renewed intellectual and creative contributions of professional and qualified consultants in different fields.

FHD Values

- Institutionalism
- Professionalism
- Partnership
- Transparency
- Humanity

FHD Vision

Ground-breaking on the comprehensive development of Yemeni society.

FHD Message

Contribution in bringing about positive change in the Yemeni society through building capacities, raising level of awareness, and mobilizing local and international resources in order to create job opportunities in the community and find out an effective economic development tools.



Objectives

1. Contributing on the development of Yemeni society.
2. Working on building productive youth capabilities.
3. Contributing to empowering women economically and socially.
4. Participating in raising societal awareness about the importance of building social peace, developing its means, and encouraging its initiatives.
5. Contributing on alleviating the damages caused by disasters.
6. Reviving the spirit of social solidarity and spreading culture of volunteering in society and renewing its methods.

Work area

FHD implements its various projects, programs, activities and services in all Yemeni governorates through a network of employees and volunteers in every governorate.

بازار اليوم العالمي للمرأة

نماذج من مشغولات يدوية
لمتدربات المؤسسة

Work fields

1. Human development in the fields of (education, economic empowerment, community development, building capacities, women's rehabilitation)
2. Emergency and relief response in the fields of (health, food security, shelter, nutrition, protection and WASH).

Relations and partnerships

FHD has a successful network of active partnership and profitable cooperation with official bodies and organizations that have a great presence in the developmental and voluntary milieu at locally and internationally. Such partnership was based on transparency, joint volunteering, coordination and exchange of experiences in order to create a fertile developmental environment that contributes in human development.

Major achievements in 2019



Cash for Work



528

Relief of affected and displaced people



730

Food Security



5,457

Nutrition



19,530

Beneficiaries
No





**Global
Food
Security and
Malnutrition
Program
(cash for
work)**

Funded by the German agency GIZ in the framework of the Food Security, nutrition program and enhancing the resilience of local communities, FHD has implemented cash for work project in Al-Qafr district, Ibb governorate.

The project aimed at enhancing resilience of local communities exposed to malnutrition and food insecurity via conducting a cash vs. work methodology by employing dwellers of the region to work on the project for a monthly salary that contributes in achieving food security for beneficiaries during the project implementation period.

Total of families benefited from salaries reached 80.



80
Families



A water cistern was constructed at Bani Quryia village to collect the water of Al-Muain spring, which in turn helped to provide residents with clean drinking water, especially in winter where the water is scarce and difficult for the villagers to obtain except by paying a high price.

Bani Mahdi and Al-Fadhiya road, which is more than 600m length, was also rehabilitated and paved in addition to constructing more than 12 supporting walls along many sections of the road.

**Number of
beneficiaries
from water
cistern and
road
projects
reached
528**





The project of providing primary healthcare services and treating cases of malnourished children under 5 year old and PLWs

FHD has implemented a project addressing cases of malnutrition in Jabal Habashi district of Taiz governorate, by launching a mobile medical clinic and two fixed clinics in two health facilities accompanying with a team of volunteers to reach the targeted group of children, pregnant women, and breast-feeding mothers who are suffering from malnutrition and cannot obtain healthcare and treatment services.

The project examined approximately (8,282) cases of children and (3,626) of pregnant and breast-feeding mothers and provided healthcare services to (5,707) other cases of men, women and children.

Furthermore, 840 children with severe acute malnutrition were accepted on the program to be followed-up and nutritionally treated. The project is still treating children to reach the desired goal until February of 2020.

**A mobile
clinic
has been
launched in
(10)
rocky
mountainous
villages**



The Project supports (2) health facilities with professional medical teams



FHD has provided nutritional health awareness services - through volunteers, mobile clinic team and fixed health centers - by delivering a set of constructive messages. As well as, provided services to pregnant and breast-feeding women.

Nutritional categorizing for children and PLWs



Registered children in OTP



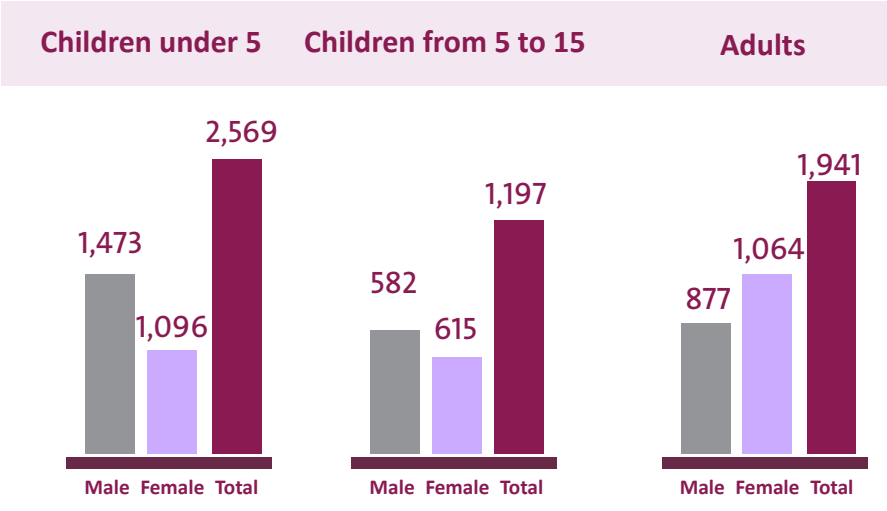
Categorized PLWs



Categorized children under 5



Primary delivered healthcare services



Awareness and Counseling

1,374 Number of women benefiting from counseling and nutritional supplement services

20,075 Number of men and women who got awareness lessons



Community Leaders Workshop
 An introductory workshop for the project was implemented in the presence of the project's staff and a number of community committee leaders and representatives of the health office in the directorate to enlighten them about the foundation and what the health services to be provided by the project to the targeted group.

Volunteer training course
 A training course was held for female volunteers to train them about mechanisms of examining children and women by measuring MAUC and the weight to diagnose cases of malnutrition to normal, severe and acute, and how to refer them to health centers. They were also trained on methods of delivering awareness messages to mothers.





Projects to enhance food security for affected communities and the displaced

Within the framework of humanitarian relief projects implemented by the FHD and within the campaign of charitable projects of FBS and Muslim Relief, the FHD has distributed 66 food baskets to poor and displaced families.



Number of beneficiaries from the project is
441





Flood affected relief project



In late July of 2019, FHD targeted those affected by severe flooding in Abs district of Hajjah governorate by conducting a relief project that included distribution of food and shelter materials to the affected families.

**Number of
beneficiaries
reached
(130)
families
(730)
Individuals**





IDPs relief project

FHD Foundation has contributed to the relief of IDPs in Hajjah governorate by conducting a project to distribute 750 food baskets to IDPs families.

**Number of
beneficiaries
reached
(750)
families
(3,758)
Individuals**



Studies and Field Surveys

“ Believing in the importance of studies and field surveys in determining humanitarian needs, FHD has done a set of need studies in multiple sectors, so that its interventions to be based on precise and accurate information reflecting the reality, which in turn contributes in achieving the best results. ”

Rapid Gender-based needs assessment (GBV)

FHD has conducted a gender-based field survey in Thee Safal and Al-Dhahran districts of Ibb governorate aiming to collect accurate information about the impact of conflict in Yemen on both women and girls in particular and determine the essential needs that will help in recovering from the effects of armed conflict, through studying their life conditions, the problems they have been faced , their roles and wills.

The field survey was carried out by a specialized team, using several methods such as personal interviews and group discussions, in which the participants were carefully chosen by the team, in order to be representative of the targeted community.

After collecting and processing the data, the field survey report and its results were issued. It showed many general problems caused by the conflict that society as a whole suffers from, such as difficult living conditions and the scarcity of basic services, while the results of the gender-

-based survey showed the presence of violence cases against women and girls; the highest rate of domestic violence, followed by sexual harassment and physical, psychological and emotional violence, in addition to the low rates of protection services provided to women and girls.



It is worth mentioning that women and girls dwelling in conflict areas and displacement camps in Yemen lack protection services, including psychological and legal support, health and education services and empowerment which are very important in conditions of war and conflict.

Assessment of needs in (WASH)

FHD has worked to estimate water, sanitation and hygiene needs in the Al-Mashanah district of Ibb governorate, by conducting a field survey on a randomly chosen community of 350 families, and two focus group discussions (FGD) were held for the community leaders in the region.

After issuance of the results of the study, it showed the dire need for clean drinking water, and the need for waste containers and hygiene bags that may contribute to reduce spreading of infectious diseases and epidemics such as cholera and dengue fever.



Base Line Knowledge, Attitudes and Practices (KAP) survey in nutrition

Within the framework of the project of addressing cases of malnutrition, FHD has conducted a field survey, in Jabal Habashi of Taiz governorate, to evaluate knowledge attitudes and practices (KAP) related to nutrition of children and pregnant mothers before launching the project. The survey aimed to form a starting point for implementing all activities in the project depending on its results in selecting and designing the quality and methods of those activities.

The survey was conducted using the random selection method, after dividing the target area into ten main sections in which ten female volunteers distribute questionnaires and supervise their filling and recollecting. After processing data, the results of the survey were issued in several fields; undernourishment, feeding children under five years and food safety and others.

Taking part on Events and Conferences

4

“ FHD undoubtedly moves within the framework of a society in which it is fully integrated and participates whenever it has an opportunity in the activities, events and conferences held by the actors in the field of joint humanitarian work. ”

International Women's Day

Bazaar of the International Women's Day

FHD has participated in the open bazaar to display women's products in Sana'a, which was organized by the Media Bloc for Women Protection of the United Nations Population Fund on the occasion of International Women's Day. FHD has displayed products and handicrafts by women who were trained by FHD and were supported to start their own business.



Electronic media campaign on the occasion of International Women's Day

FHD launched an electronic media campaign on the occasion of the International Women's Day dated 8 of March under “#Learn_them_Today_to_take_care_of_you_tomorrow» hashtag. The campaign aimed at raising awareness of the importance of women's education and its positive impact on society. The campaign has met a wide spread and positive reactions on all social media platforms, with the interaction of many media professionals and partner organizations in the campaign.

First Conference to Support Youth Entrepreneurship



FHD took part in the First Conference to mobilize societal, official and private coordination to support youth entrepreneurship in Yemen, which is organized by the Chamber of Commerce in the capital Sana'a. FHD confirmed its serious endeavor to take part in any event that might serve the comprehensive sustainable development goals in Yemen, which is included within FHD own goals.

FHD also affirmed its full readiness to build a long-term partnership with all various societal sectors including governmental and private one and international organizations to seriously follow efforts to achieve coordination and integration and mobilize resources to prepare and direct innovative energies and creativity of the youth.



Internal development and growth

5

“ FHD has worked during the past year to develop the institutional build-up through modernizing internal work systems and enhancing the capabilities of working staff via involving them in a qualitative course that serve their work fields, forgetting not to evaluate and honor creative ones. ”

Qualifying FHD staff

FHD has been keen to involve its cadres in specialized quality courses that contributed in raising the quality of work they do and played a role in creating a safe work environment. FHD has held an occupational health and safety course for all staff while registering the media officer in Ethics of Human Photography by Cluster, women’s protection, the skill of writing human stories and stories of success courses. M&E officer also participated in the statistical analysis course using SPSS software.

The Chief Financial Officer also participated actively in the financial capacity-building course for local organizations. In addition to attendance of the purchasing officer a pivotal course in Logistic management. FHD’s accountant was involved in project accounts course as well.



Honoring Ideal Employee

Focusing on the importance of human resources- which FHD regards as its real capital and the source of success- FHD honored the ideal employee for the first half of the year 2019 **Sultan Al-Hamdani** to encourage its employees to develop and upgrade their level of performance in accordance with evaluation forms criteria approved by the foundation.



Update and develop FHD's internal work manuals

FHD has been keen to enhance its ability to respond to external changes, so it made great efforts in developing and updating all its manuals and regulations to improve the level of its performance and enable it to move on the wheel of change and rapid development in various fields. It also updated the following “Human Resources Manual, Finance Manual, Stock and Procurement Manual, M & E Manual and code of conduct.”



Creation of new working Manuals

Complaints and suggestions Manual

FHD has also endeavored to provide the opportunity for beneficiaries and sponsors to express their perceptions and to present any complaint or suggestion about the services they receive from FHD, by preparing and issuing a special guide for suggestions and complaints clarify the policies and procedures for receiving and handling complaints and suggestions offered to the Foundation.

FHD also provided various means to facilitate the way in which the suggestion or complaint is received, where it dedicated window for suggestions and complaints to be posted on its website besides providing a hotline phone to receive suggestions and complaints, in addition putting suggestions and complaints box in it's offices.

Occupational Health and Safety Manual

In order to protect employees from various types of work-related risks, FHD has issued a special guide of health and professional safety, including Laws and procedures that protect employees from personal or technical risks they may expose to during work. This can improve the work environment and its surroundings.

Building and promoting partnerships

Yaman Foundation



Yemen Children Relief



Pure Hands



Act Now



New Partners of 2019

UN Women



GIZ



OCHA



Launching new and developed website

FHD has launched, this year, its new website with the latest software and display methods. By the new website, FHD inaugurated the following:

The online platform for volunteers

This platform aims to create a positive environment for youths and make volunteering available for them to acquire practical experience enabling them to enter labor market.

The platform also provides the registered volunteers opportunities to volunteer at various fields and many places, according to their abilities and residences.

Recruitment gate

Given the importance of human resource at any organization and the role it plays in activating the organization's progress and development and contributing in achieving its goals, FHD has created an electronic portal for employment to determine the course of career activities in the organization, starting from advertising for the vacancy, receiving all applicants and sorting them to choose the best candidate to achieve the given goals.

Suggestions and Complaints gate

FHD has been keen to know opinions and suggestions of its audience in order to keep up with the constant changes and include them in the future visions, so that this portal was designed to allow any person to submit any complaint or suggestion via recording them on the site's portal and receive a direct response informing him/her that the complaint or suggestion is under consideration.



A successful story of addressing malnutrition cases project

“ I could not believe it that my daughter is walking on her feet again ”

Reham's Mother



From the top of Jabal Habashi district in Taizz governorate, FHD team of the project of providing primary health services and addressing malnutrition for children and pregnant mothers, succeeded on saving lives of one thousand children from the specter of deadly malnutrition that is targeting their lives one by one.

The rough road and the far-distances between residents' houses deterred not the team from achieving the goal of reaching all the children and getting them examination and treatment.

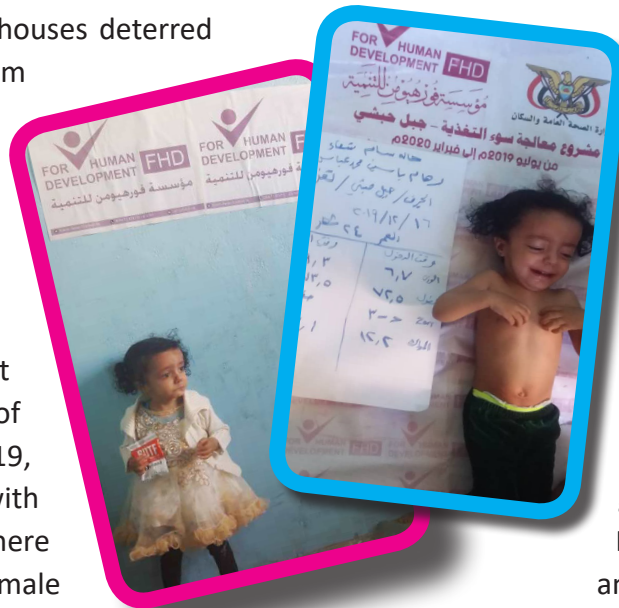
Since early August until the end of December of 2019, the team worked with the same spirit, where the team of female volunteers left no house without providing children of needed examination, weighting, and learning mothers on methods of nutrition and proper hygiene. While, the team of clinic health is curing children, who were referred from the volunteers' team, and are suffering from acute malnutrition. In an interview with Hamas " Om Reham"-

-one of the mothers whose child survived a malnutrition, she said "My daughter was suffering from frequent inflammation, severe immune deficiency, and severely underweight which banned her from walking."

"I used to take my daughter to clinic frequently, twice a month, but after arrival

of FHD team to my house, they examined her, provided her with necessary nutritional treatments, and learned me awareness of nutrition methods and hygiene. After that, I noticed great recovery on Reham's health and immunity so

she started eating normally like her brothers. What is more beautiful is that she is again able to stand and walk after we have lost hope and thought she was disabled," she added. Now, 155,000 child enjoys a healthy life after few months of FHD positive project intervention in their lives, which restored the smile and hope to them and their families



Acknowledgment

FHD Foundation expresses warm and gratitude thanks to its supporters including local and international organizations and donators for their ongoing support to FHD projects and activities along its humanitarian career. It also expresses thanks to official bodies and local authorities for their efforts in facilitating FHD activities.

FHD appreciates the efforts of all employees and volunteers who made their experiences and accomplishments available during their professional career. This verify that they are able to run their positions and achievements, which took part on improving their work and provided the Foundation with a lot of important accomplishments.

**To donate and contribute on FHD activities,
our bank accounts are as following:**

International Bank of Yemen (IBY)

318705

Yemen and Kuwait Bank (YKB)

157944