

Annual Report 2020



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FHD Management Statement



The year 2020 has been unique and different from all other years due to COVID-19 that claimed the lives of millions around the world. Developing countries, namely Yemen suffered the most since the ongoing conflict and the collapse of infrastructure have left the country with fragile economy and vulnerable health system that fail to face any crisis or disaster. The paralyzed life over the pandemic coupled with many countries and organizations refraining from funding humanitarian projects, have had great impact on the health and living conditions of the Yemeni people and therefore worsened their suffering.

With such catastrophic situation, we have managed to encounter great challenges that had immediate impact on our work and the people we serve across Yemen given that the lockdown and movement halt prevented access to beneficiaries and delivery of basic services.

Despite all that, we strived to surmount all challenges and circumstances and now we are proud of our achievements made over the past year in various fields, which have been accomplished as a result of planning, dedication and huge efforts concerted by all FHD staff. We have exerted our level best to implement our projects ensuring the highest possible quality of work, which was based on strategic vision, professionalism and the latest professional approaches and practices.

This “2020 Annual Report”-the fifth FHD-issued report- presents the significant 2020 achievements including projects, activities, events as well as field assessments and surveys. In this report, we also focused on the internal institutional building, staff wellbeing, development of new guides and maintain abreast with FHD variable needs. As for the strategic plan implementation, all FHD units have been commended for seeking to achieve the objectives of FHD strategic plan.

I avail this opportunity to extend all thanks and appreciation to all funders, partners, local authorities, and staff who effectively contributed to materializing FHD objectives in humanitarian work.

FHD Executive Director
Ziyad Al-Same'i

About FHD :

For Human Development Foundation (FHD) is a non-governmental, non-profit, independent humanitarian and development organization whose work is based on credibility, transparency, commitment, and sustainability. It was established in Yemen on 18 December 2014. To achieve its goals and policies, FHD counts on its dedicated staff and volunteers, along with intellectual and creative support from professional qualified members and consultants in various fields.



Vision

Leadership in
all-inclusive
development of
Yemeni society



Mission

For Human Development Foundation (FHD) seeks to contribute to positive change in Yemeni society through capacity-building, raising awareness, mobilizing local and international resources, so to be directed to creating job opportunities among society and to find effective economic development tools.



Values

- ▶ Institutionalism
- ▶ professionalism
- ▶ partnership
- ▶ transparency
- ▶ humanity



Goals

1. To contribute to the development of Yemeni society.
2. To build productive youth capacity.
3. Contributing to women's economic and social empowerment.
4. Participating in raising community awareness on the need to build social peace, its means and encourage its initiatives.
5. To contribute in mitigating damage inflicted by disasters.
6. Reviving the spirit of human solidarity, promoting the culture of engagement in voluntary work among the society and renewing volunteering approaches.



Areas of Work

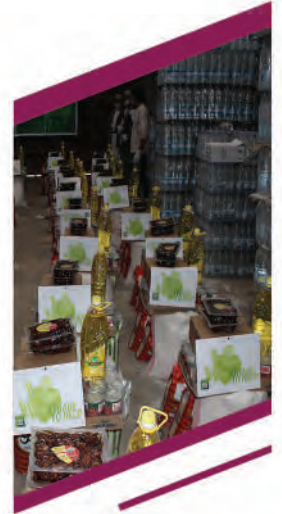
1. Human development in the fields of (education, economic empowerment, community development, capacity-building, women training)
2. Emergency and relief response in the areas of (health, food security, shelter, nutrition, protection, WASH)



Scope of Work

FHD carries out its various projects, programs, activities, and services across the Republic of Yemen through its staff and volunteers within the governorates.

Projects



Projects

Project to provide health care services and treatment of malnourished children under 5 and pregnant women

In February 2020, FHD finalized the project of “Providing health care services and treatment of malnourished children under 5 and pregnant women” in Taiz governorate, Jabal Habshi district, which lasted for a period of 7 months.

The project included initiating a mobile clinic, two static clinics in two health facilities and deploying a team of female volunteers to reach the target group of malnourished children, pregnant and lactating women (PLWs) who do not have access to health and treatment services.

Through volunteers, mobile clinic team and established health centers, nutrition health education services were provided through a range of targeted messages and health counselling for PLWs.





Treated children with severe acute malnutrition:



758

Screened pregnant and lactating women:



7,596

Screened children:



8,296

Screened pregnant and lactating women:



5909

Project duration:



7 months

Project location:



Taiz governorate



Projects

Food Basket Distribution Project

Aiming to assist in keeping people to stay home during COVID-19, the For Human Development Foundation (FHD), in partnership with FBS, has implemented the project of "Food Baskets Distribution" targeting poor and needy households.

The food basket contained: wheat, sugar, rice, vegetable oil, dates, box of pulses, and box of tomato sauce. The number of beneficiaries of this project reached 259 people.

Number of beneficiaries

Project duration:

Project location:



Projects

Emergency Intervention Project for IDPs Relief

In October 2020, For Human Development Foundation (FHD) implemented the “Emergency Intervention Project for IDPs Relief” in Abs district, Hajjah governorate, where 1,000 food baskets containing wheat flour, sugar, veg. oil, dates, beans, tomato sauce were distributed. The number of beneficiaries accessed by this project were 1,000 HHs and 5,485 people.

Number of beneficiaries:



1000
HHs | **5485**
people

Project duration:



One month

Project location:



Projects

Protection and Enhanced Livelihoods Project (for women and girls)

Funded by The United Nations Population Fund (UNFPA), the For Human Development Foundation (FHD) has implemented the project of “Protection and Enhanced Livelihoods” for women and girls in the districts of (Al-Khawkhah, Hays), Hodeida governorate. This project aimed at improving human rights protection for survivors of violence; namely vulnerable (women/girls) who are at risk of displacement with focus on the most vulnerable cases. The project key activities were centered on building two women and girls Safe Spaces (WGSS) and deployment of a mobile team to introduce the target group to the established safe spaces and their activities, to select the most-in-need women, and to provide mental, social and legal services to all women visiting the Safe Spaces. Furthermore, literacy sessions for illiterate women along with other vocational and life skills training (livelihoods) were conducted for the head of families who have no source of income. Following the training, the project ensured to support the women who benefited from the vocational training with all necessary tools and supplies so they can launch their own projects that would enable them to have a constant source of income.



Project Location

Hodeida governorate
(Al-Khawkhah
& Hays districts)



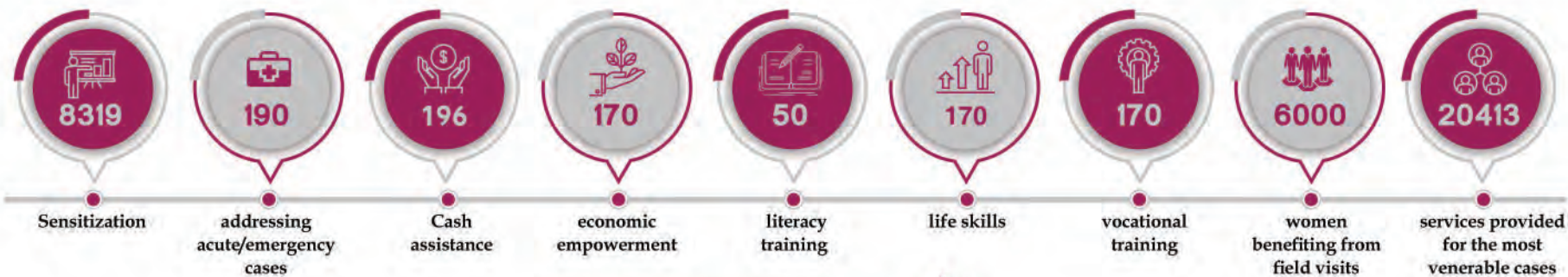
Project Duration

2020
one year



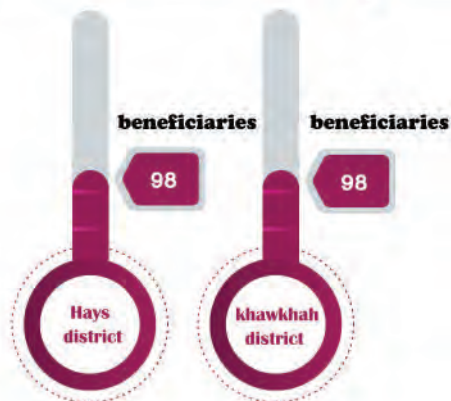
From Jan to Dec 2020

Protection and Enhanced Livelihoods Project (for Women and Girls)



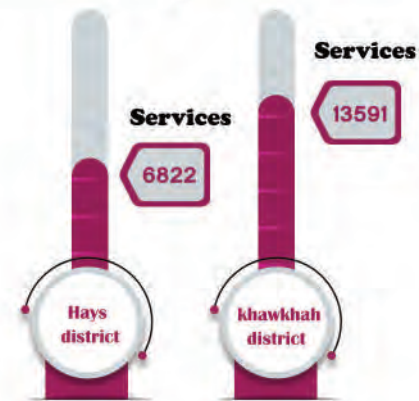
Specialized Services

Beneficiaries of cash assistance



Services provided to the most vulnerable cases

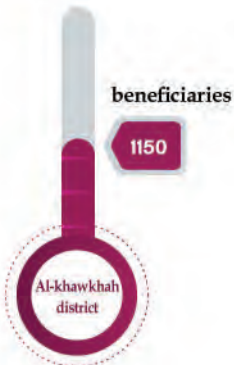
- Case management services
- Access team services
- Telephone consultations
- Response team services (legal, psychological counselling, emergency assistance, cash assistance, referrals, livelihoods, mental support)



Services of Women and Girls Safe Spaces Project-Hodeidah/ Hays-Al-Khawkhah

Specialized Services

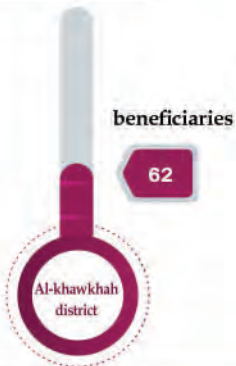
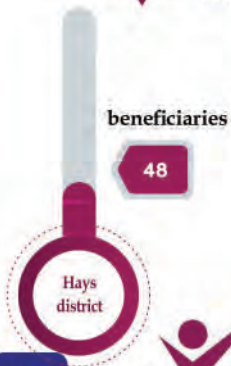
Beneficiaries of identity documentations



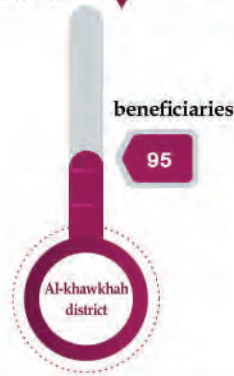
People benefiting from psychological and social counselling



Beneficiaries of identity documentations



People benefiting from emergency assistance and critical cases management

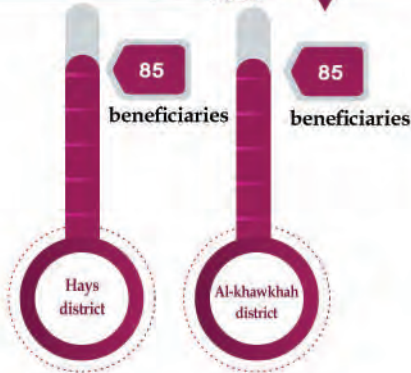


From Jan to Dec 2020

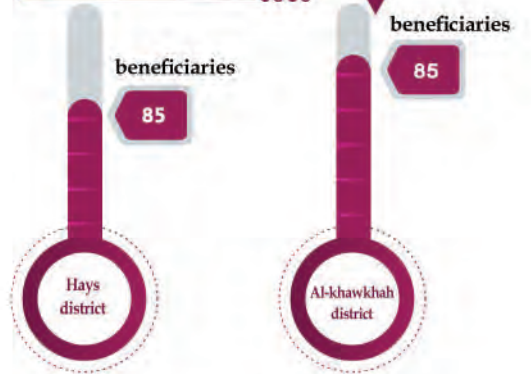
Services of Women and Girls Safe Spaces Project-Hodeidah/ Hays-Al-Khawkhah

Livelihoods

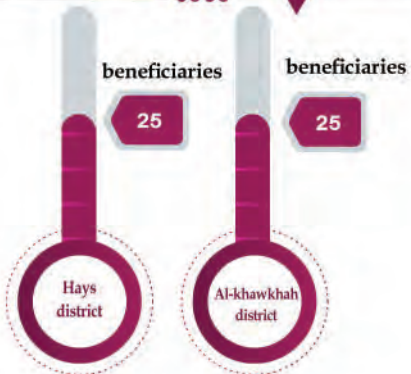
People benefiting from vocational training-
financial support for economic empowerment



People benefiting from life skills



People benefiting from literacy sessions/
training





Project of Protection and Enhanced Livelihoods for Women and Girls



Introductory sessions to inform the community about the project:

Training sessions have been conducted for community committees and peer networks from the target areas to brief them on the project so to be well-informed regarding how to monitor the target people and sensitize them on gender-based violence types and cases. The target people in turn will organize advocacy and awareness-raising sessions among the community

Protection training for community committees



Target group

community committees including men and women from the target area.



Training themes:

information on the types of gender-based violence and its physical and mental effects, how to monitor and identify cases of gender-based violence, how to share information, ways to raise awareness of the services available within the Safe Spaces, communications, writing and reporting skills



Training objective:

Trainees to organize awareness sessions and community advocacy within their areas.




Peer Network Protection Training



Target group

active and influential men from the target area in both districts



Training themes:

information about gender-based violence and its physical and mental impact; prevention of any type of gender-based violence in celebrations, weddings, schools and other events.



Training objective:

To sensitize and educating the men from the target area so they educate their male peers

Advocacy and awareness sessions:

Awareness sessions by community committees

Regular meetings of community committees and peer network

Awareness sessions by the field team

Peer network advocacy sessions

Dialogue Session for Community Leaders

Trainings and livelihood grants:

Through this well-prepared vocational training by experts in each field, trained women have been equipped with the required knowledge and skills in various fields such as sewing, hairdressing, incense and perfume making, pastry making and livestock breeding. Such skills have enabled beneficiary women to start their own projects and to have maintained source of income.



Life skills trainings:





Literacy Programme



Aiming to reduce illiteracy among women, the Literacy Program targeted illiterate women who never had access to education in the districts of Hays and Al-Khawkhah. This Programme ensured to enable uneducated women to read and write along with acquiring the basic principles of numeracy, which reflected directly on their lifestyle and empowered their integration into society.

Multi-sector Services:

Critical cases management and emergency assistance

From February to the end of the year, 20 women and girls from the two districts were targeted on monthly basis with emergency assistance in many forms. This included conducting case-need assessment and case by case field verification to ensure selection of the most in need beneficiaries. Then, in-kind assistance, which vary as per the needs of each case including, but not limited to, need for:
(medicine-surgery - medical lab tests - household items - restoration of huts or tents - restoration or construction of bathrooms - food baskets - maintaining the source of income such as motorcycle).

Cash assistance

Cash assistance was distributed to beneficiary women as cash transfers. In this form of assistance, case assessment and field verification were conducted to verify that the selected beneficiaries are among those most in need. The cash assistance was distributed on monthly basis from the beginning of February up to June where 20 cases in the two districts were targeted by this service.

Child-friendly sessions

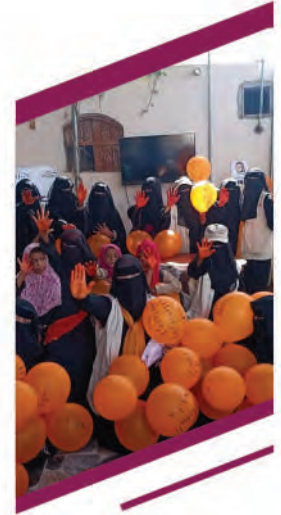
Telephone consultations

Internal and external referral services

Psychological and social consultations

Legal support and legal advice

Activities and events:



Activities and events:

Annual Bazzars conducted to offer and market products made by women benefited from "Protection and Enhanced Livelihood

For Human Development (FHD) held three Bazaars in both Al-Khawkhah and Hays districts to offer and sell the products of women and girls who have been trained in protection and livelihood support project funded by UNFPA. The outcome of the project and results of the training were reflected in the products displayed in the bazaars, which manifested the skills of women trainees.

The bazaars included art shows and presentations, which were concluded by honoring participating women and those graduating from literacy training.



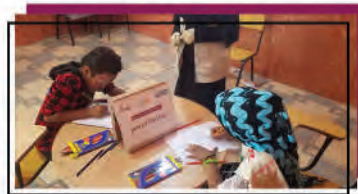
Activities and events:

Global Handwashing Day

On the 15th of October, the Global Handwashing Day, the For Human Development Foundation (FHD), carried out awareness and recreational activities for women and children at the Safe Spaces in Hays and Al-Khawkhah districts as well as in Tehamah Institute in conjunction with COVID-19 pandemic.

The aim of such events was to stress on the importance of hand washing, its benefits and need before and after each meal. Children and women were shown and taught how to wash hands in practice following the right handwashing steps. Further, they were sensitized on how to protect themselves from COVID-19.

The event also involved recreational and cultural activities by presenting acting plays, drawing competitions, as well as the distribution of detergents and soap to all participants.



16-day Campaign against Gender-based Violence

- ▶ In coordination with UNFPA and under the banner of “Safety and dignity for a Better Reality”, For Human Development Foundation (FHD) has launched a 16-day campaign against gender-based violence. In this campaign, many field and online activities, campaign-awareness sessions, plays and promotional competitions have been carried out at the Safe Spaces site in Hays and Al-Khawkhah districts. The campaign has adopted the orange color, symbolizing a brighter future and a world free of violence against women. And under the hashtag “#Because_you_deserve_a_more_beautiful_life# Together_we_create_a_better_reality”



16-day Campaign against Gender-based Violence

Activities included:

Event of World AIDS Day

Ceremony to start the campaign

Activity of International Volunteer Day

Event of World AIDS Day

people

43



46



50



16-day Campaign against Gender-based Violence

Activities included:

Event of World AIDS Day

Ceremony to start the campaign

Activity of International Volunteer Day

Event of World AIDS Day

people

43



46



50



16-day Campaign against Gender-based Violence

Educational radio spots against violence against women

people

136,000



Awareness sessions and symposium on International Human Rights Day

Awareness session on Human Rights

75



Awareness about Early Marriage

75



16-day Campaign against Gender-based Violence

Water distribution activity along with awareness messages

people

130 



Distribution of awareness posters and brochures

people

874 



Capacity-Building and Internal Development

Field Studies and Assessments



► Issuing Internal Guides



"Gender Guide"

Through issuing "Gender Guide", For Human Development Foundation (FHD) seeks to ensure that gender is actively and equally involved in all FHD activities and operations. FHD deals with people according to their social roles and cultural backgrounds, but not on their physiological nature.

Therefore, FHD works to integrate gender into all its programs and future plans to ensure that equality is realized in terms of rights and obligations and that no one is excluded based on gender.



"Protection Guide from Sexual Exploitation and Harassment "

Through this Guide, FHD is keen to prevent all forms of sexual exploitation and harassment considering this act as a gross violation of FHD's values and principles. Hence, FHD has shown zero tolerance with such issues, strengthened the culture of precaution, and put in place a robust system that creates a favourable working environment to prevent such violations.

This Guide contains concrete actions to be taken to ensure that the policies are implemented to create a work environment free of any exploitation or sexual harassment.



"Guide of Operation Precautionary Measures during COVID-19"

In light of COVID-19 pandemic and its risk of inflicting death if the precautionary measures are not complied with, it was imperative for FHD to consider highest level of health precaution to protect its staff and beneficiaries. With increased potentiality of infection in people gatherings places and work environments, FHD has issued a guide including the precautionary measures in work sites along with instructions to all staff and workers to abide by such measures in all FDH offices and assistance delivery points.

Development of “Salaries and Wages Guide”



For Human Development (FHD) believes that the real wealth is its human resources, being essential for serving its goals and achieving its mission. Therefore, FHD put emphasis on developing the “Salaries and Wages Guide” so to respond to external changes, to support its staff by affording fair compensation for their effort, and to endorse the staff values of belonging and loyalty to FHD.

Participating in training workshops held by national clusters:

WANTS Training Materials and Tools

Integrating disabled people into development projects

Field Assessments

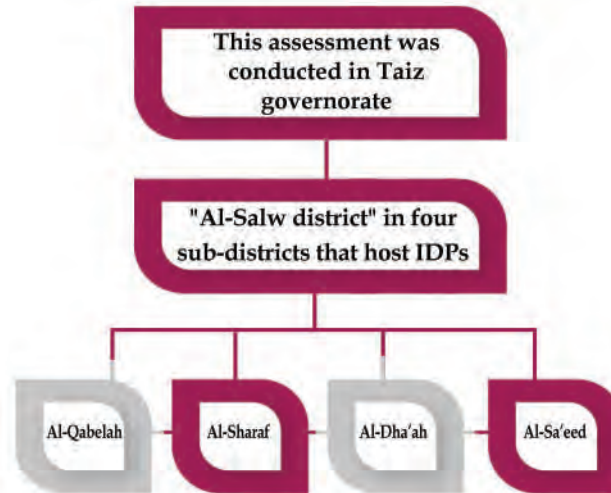
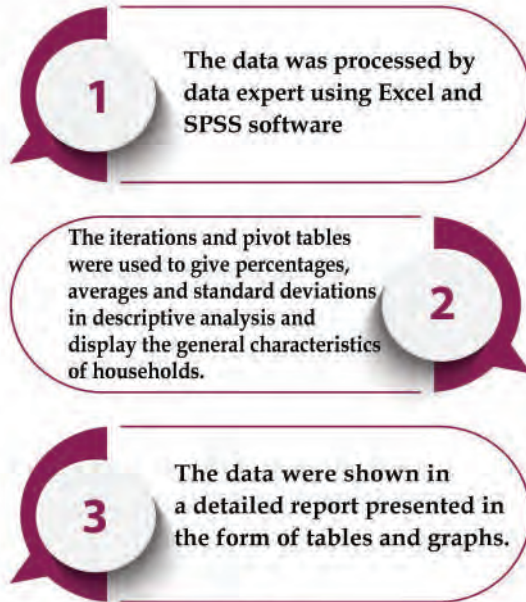
► Inclusive Rapid Assessment of IDPs and Host Communities' needs - Taiz governorate

For Human Development Foundation (FHD) carried out "Inclusive rapid assessment of the needs of IDPs and host communities in Al-Salw district, Taiz governorate.

The overall objective of this assessment is to assess the prevalent situation in Al-Salw district in terms nutrition, water and sanitation, practices associated with IDP households and hosting families. This also aimed at bridging the gaps of info and creating database necessary for interventions.

Data collection method:

The data was collected through the following means:



Success Stories



Success Stories

1 Safe Space restores hope for Aminah's family

Aminah and her family have suffered a very difficult living condition over frequent displacement, which compounded by the poor health of Aminah's husband, Abdullah, who was suffering from hernia preventing him from providing for the family.

This difficult situation has forced Aminah to go to her neighbors asking for food for her family that lacked the most basic living requirements. The erupted conflict forced Aminah's family to leave their small home in the village of Al-Zaylaiyah in Wadi Nakhla, one of the villages of the Hays rural district in Hodeidah and to move for three times in displacement from one area to another.

With FHD's intervention through "Women and Girls Safe Space", funded by the United Nations Population Fund (UNFPA), it was able to alleviate the suffering of Aminah's family as it was provided with cash assistance, kitchen ware and food items. Aminah also received legal support by obtaining ID card from the Civil Affairs Authority. FHD also coordinated with the competent authorities to make a roof for one of the rooms so to protect Aminah's family from the heat of the sun and cold weather over night. FHD also managed to enroll Aminah's kids, Ahmed and Ali to school to receive education. Hodeida governor also covered the treatment of Abdullah, family head, along with others where he was sent to Aden for hernia surgery and treatment. After Abdullah recovery, Aminah felt relieved and glad and her kids seemed happy following the support and care they received from FHD team through the Safe Space.



2 "Domestic violence deprives Laila from enjoying her childhood"

Many children suffer from domestic violence, leaving health, mental and sometimes physical impact that may last throughout their lives, unless they accessed therapy. 10-year-old Laila is one of those kids.

Laila was with her mother, who joined the Safe Space to take advantage of its services. When Laila brought to the babysitter by her mother to play and enjoy recreational and cultural activities with other kids, Laila refused to mingle with them and remained away.

The babysitter kindly came closer to Laila and encouraged her to play with other kids, however Laila cried and ran away and kept watching from distance children playing and drawing.

The following day Laila's mother came to the Space without her daughter, which inclined the babysitter ask why Laila did not come. The mother said that Laila strongly refused to come and continued to cry and was too afraid. The babysitter, in turn, started asking questions about Laila, the circumstances surrounded her at home and her relationship with her family. Laila's mother told the babysitter that Laila became introvert because of her father who used to beat her and prevent her from going out or playing with anyone.

The babysitter felt so bad about Laila and decided immediately to visit her home. Bringing with her some candy, she sat with Laila and played with her. The babysitter repeated the visits to Laila's home until she created a rapport. The babysitter could then convince Laila to come to the Space and urged her mother to bring her there.

When Laila arrived at the Space, she hugged the babysitter and bit by bit she accepted to join the children and play with them.

The babysitter also made sure to ask Laila about the activities and games that she favors. This boosted Laila's confidence on herself and made many friends and became social. Day by day, she became very active and happy laughing with full mouth like other children. Laila told her mother that when she grows up she will become a babysitter to make other kids happy like her.



Success stories

3 "My husband disappeared while going fishing."

"My husband and my only breadwinner disappeared while going fishing to feed us". That's how (H.A.) started her story with tears of pain. Her husband, who used to work as a fisherman at sea providing for her and her children, has disappeared without any trace. No one knows his whereabouts as of yet and weather he is alive or dead or had an accident?

Since then, she suffered with her kids harsh and overwhelming circumstances starting from losing their breadwinner up to facing the bitterness of war and displacement. When war broke in their living area, they left their home and everything they have and fled to one of Hays district. In a moment, they found themselves homeless, without shelter or a roof to protect them from sun heat. They opted for a dilapidated hut with no means of living.



With such intensified suffering, there were a glimmer of hope in Hays district, as Safe Space project was rolled out by For Human Development Foundation (FHD) and funded by UNFPA. The Safe Space has a team that manage to access critical cases and provide them with the required support.

The family needs were assessed and recorded, and the needed support was provided through hut rehabilitation, provision of living tools and cooking utensils they need to make food.

When the team visited her later to check on her condition, she seemed happy and having better life, and she said, "I used to have constant headache because of the sun heat, but after fixing the hut, I feel better and safe from rainfall and blazing sun . Now, I want nothing but to know where my husband is"

Success stories

4

(I faced the most brutal violence after being forced to early marriage)

Amani Ahmed, a 20-year-old girl who had suffered the agony of her stepfather since she was a young, who could not stand her at home and was always looking for any mean to get rid of her. He offered his friend, who was years older, to marry her.

Amani, a child under 13, was surprised about the marriage and strongly rejected this marriage as she is still a child. Her stepfather insisted on this marriage and showed no mercy to her childish tears and forced her to marry his friend.

Amani's life was hell after marriage, as her husband did not take into account that she is still in young age and with no life experience, instead he treated her with the most violent and cruelest way ever. Striving to carry heavy burdens of marriage, Amani always ran away to

her mother begging her to separate her from this heartless person. However, her stepfather force her to go back to her husband but her stepfather sent her back to him. One day she had nerves breakdown as she could not bear her husband's repeated abuses and she got divorced.

Amani returned to her mother's house to continue her previous agony, but she heard about FHD-implemented Safe Space Project and its services which target women. She then rushed to the Space hoping that she may find something to restore her burned-out spirit.

The Safe Space admitted Amani and provided her with mental and legal support as well as included her in livelihood trainings for to equip her with income-generating skill.

Amani received training in the field of hair styling based on her will and desire along with obtaining some training sessions in life skills. Equipped with necessary skills and hairdressing equipment, Amani was able to open her own business (in hair styling).

Amani says: "My exhausted soul is back to me again, and I have a cause to live for. I hope that my project will grow so to be able to help girls like me and teach them what I have learned."



Partners

National Clusters



**Women Protection
Sub Cluster**



WASH Cluster



**Yemen Nutrition
Cluster**

International and local organizations



GIZ



UN Women



OCHA



Human Access



UNFPA



Pure Hands



**Yaman Foundation
for Health and Social
Development (YFHSD)**



**Yemen Children
Relief**



Act Now

Local Authorities



**Ministry of Social
Affairs and Labour**



**Women National
(Committee (WNC**



**Ministry of Public Health
and Population (MoPHP)**

Word of Thanks

When assistance granted is effective, efforts exerted are remarkable, and impact left is tangible, right then appreciation and praise would have meaning and make sense. With this, we wholeheartedly extend our thanks, gratitude, and appreciation to all those who have made great efforts to maintain humanitarian action from international and local organizations, official bodies and local authorities. Special thanks are directed to those who work day and night for the success of FHD success and realization of its goals, mainly serving and supporting people in need in such very difficult times.

As success should be appreciated, FHD wishes to appreciate greatly the strenuous efforts made by all staff, workers and volunteers who worked diligently and sincerely over this period driven only by dedication. Thank you very much indeed for your hard work.

You can donate and support FHD activities through our bank accounts blow:

International Bank of Yemen

318705

Yemen Kuwait Bank

157944



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