

# For Human Development Foundation



## Annual Report 2018



## Word of Thank

We are pleased to extend our thanks and appreciation to all local and international partners and supporters for their continuous support of the activities and projects of the Foundation, which has had a great impact on the lives of the beneficiaries, and thanks also to all those who contributed to the support of the Foundation of philanthropists, donors and official bodies, and to whoever contributed to plant the good seeds throughout the governorates of the Republic of Yemen.



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Sanaa- Al-Zubairi ST-  
Kentukei Round-  
Al-Qudaimi Tour

**FHD** Introduction

The annual report of For Human Development Foundation for 2018 included the outcomes of continuous and unlimited achievement in the field of humanitarian work. The report herein, supported with documents and photos, reflects the actual data and results of the Foundation's work on the ground during the entire year of completion.

Despite the difficulties that Yemen is going through, but such challenges did not discourage the foundation from facing these difficulties and working to keep up with exceptional changes with high efforts and constant determination.

The Foundation focused on its projects on relief, health and social aspects as a time duty that must be addressed .

One of the most prominent achievements of the foundation during this year is its trend towards institutional consolidation within the organization because no success nor sustainability can be achieved without an organized institutionalized action through development and modernization of its institutional rules and manuals and setting up a strategic plan that should be achieved in an effective and accurate manner in accordance with a mechanism of action that comply with the country's laws in partnership with local and international organizations.



The Foundation did not neglect its human capital and worked to enhance their abilities and capabilities to raise their performance level, providing them with an appropriate and healthy working environment that is characterized by loyalty and harmony.

The organization's ambition will not be limited to a certain extent, and it will do its utmost during the next stage in implementing its various projects, programs and services, improve the service provided to the beneficiaries and extend the bridges of partnership to all humanitarian workers based on its humanitarian duty and to achieve its goals of vision and commitment to its core values.

**Executive Director**  
**Zeyad Al-Sameai**

## For Human Development Foundation



### Story of Beginning

For Human Development Foundation is a non-governmental, non-profitable, independent and development organization that is characterized by credibility, transparency, commitment and sustainability at the national level. It was established on 18/12/2014, under a license No.( 85) issued by the Ministry of Social Affairs and Labor. It relies on employees and volunteers who are dedicated to achieving their objectives and policies. It is supported by Intellectual and creative innovations of professional and qualified members and consultants in various fields.



### Our Vision

To lead the comprehensive development of Yemeni society.



### Our Mission

To contribute to positive change in Yemeni society through capacity building, raising awareness, mobilizing domestic and international resources and directing them to create job opportunities in society and to find effective economic development tools.



### Our Values

Institutionalism - Professionalism - Partnership - Transparency - Humanity.





### Objectives

- 1- Contribute to the development of Yemeni society.
- 2- To build productive youth capacities.
- 3- Contribute to women's economic and social empowerment.
- 4- Participate in raising the awareness of the community of the importance of building social peace and developing its means and encourage its initiatives.
- 5- Contribute to mitigation of damage caused by disasters
- 6- Reviving the spirit of solidarity and solidarity and spreading the culture of volunteering in society and renewing its means.

### Scope of work



The Foundation implements its various projects, programs, activities and services throughout the governorates of the Republic through its network of representatives and volunteers in the governorates, amounting 500 individuals.



### Work Fields

Humanitarian development in the fields of (education, economic empowerment, community development, capacity building, support and rehabilitation of women)

Emergency response and relief in the areas of (health, food security, shelter, nutrition, protection, water and sanitation)



## Relations and partnerships

The Foundation has a successful network of active partnerships and fruitful cooperation with official bodies, associations and organizations that have a great presence in the developmental and voluntary environment at the local and international levels. The partnership has been marked on the basis of transparency, joint volunteer work, coordination and exchange of experiences, thus creating a fertile development environment that contributes to human development and renaissance industry, most prominently are :

### Official Agencies

- Ministry of Social Affairs and Labor .
- Ministry of Public Health and Population.
- The Ministry of Planning and International Cooperation .
- The National Authority for the Management and Coordination of Humanitarian Affairs and Disaster Response.

### Local, Arab and Regional organizations

- Qatar Charitable Foundation
- Yaman Foundation for Health and Social Development.
- CSSW.
- Yemen children Relief
- Pure Hands
- ACT Now



# Projects of FHD 2018







FHD

Distribution of food baskets for the affected of the crisis

At the end of December 2018, For Human Development Foundation implemented a project to distribute food baskets to the affected people in Taiz governorate.

The project targeted poor, needy and affected families to alleviate their suffering and improve their standard of living.

LOCATION

TAIZ



( # of beneficiaries )

159

Family



1115

individual





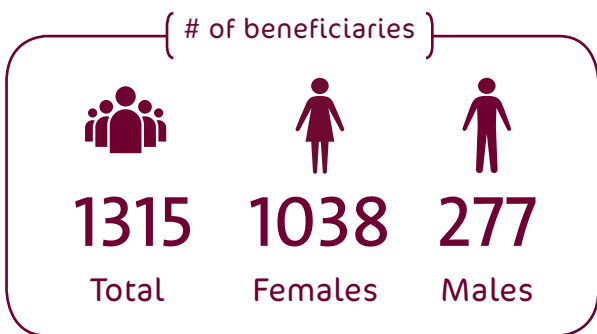


**FHD**

**Mobile medical clinics project**

For Human Development Foundation , funded by Yemen Children Relief and ACT Now ,implemented Mobile Medical Clinic for IDP camps in Al-Jawf Governorate in early September 2018.It provided medical services to more than 1000 cases of women and

children in the camps (Al Ayedh – Hosn Aldeema-AL JAR- AL SALEEL). It also provided them with free medical medicines, as well as raising their health awareness through medical lectures and distribution of brochures and posters.



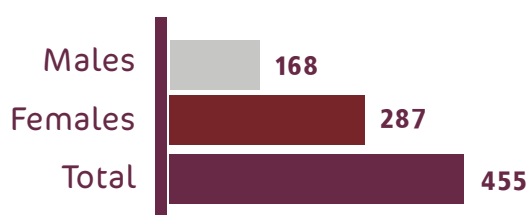
LOCATION  
**Al-Jawf**



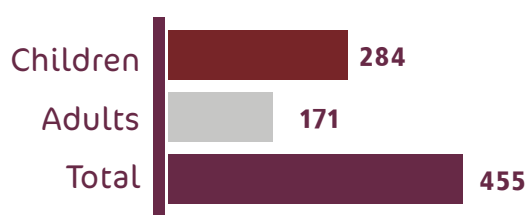
**FHD** Therapeutic Activities

No.	Clinics	Beneficiaries			Sex		
		Pediatric	Adult	Total	M	F	Total
1	Doctor clinic	284	171	455	168	287	455

Beneficiaries by Gender



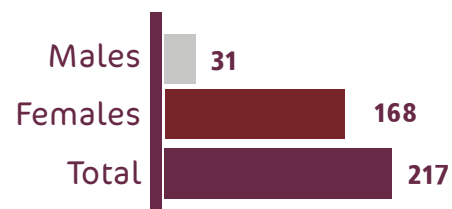
Beneficiaries by age



**FHD** Outreach Activities

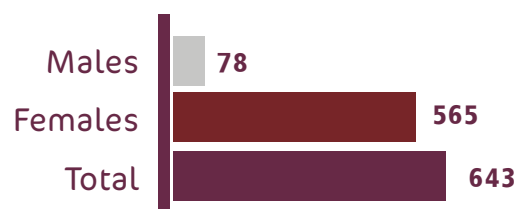
Health education within community

Number of Attendees			Number of materials distributed	No. of sessions	Means used
Male	Female	Total			
31	186	217	130	8	Posters and brochures



Home visits

No. of Beneficiaries			No. of visits
M	F	Total	
78	565	643	120



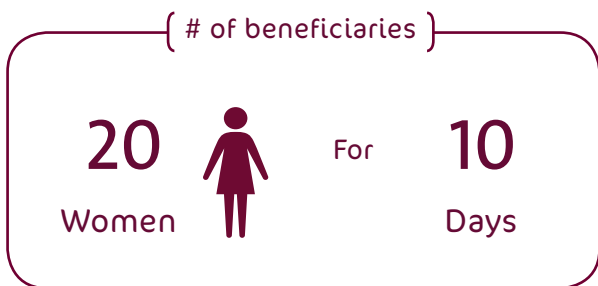




**FHD** International Day for the Elimination of Violence Against Woman

For Human Development Foundation, on November 25, 2018, participated in the international event for the elimination of violence against women Where the Foundation carried out a course for manufacturing incense and perfume for 20 women in Sana'a for ten days from 25 November to 5 De-

cember 2018. The course targeted the women heads of families including widows and divorcees, providing them with the skill of making incense and perfumes to enable them economically and giving them a profession that helps them to a source of living.



LOCATION

Sanaa







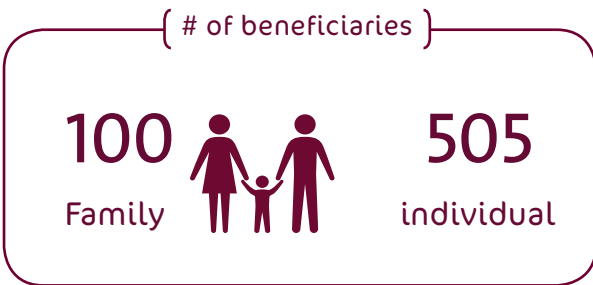
**FHD** Food support project for displaced people

Believing in its humanitarian duty towards the displaced people of Hodeidah province and in coordination with the National Authority for the Management and Coordination of Humanitarian Affairs and Disaster. For Human Development Foundation implemented the distribution of food baskets for dis-

placed people in Ibb governorate in August of 2018. The foundation distributed 100 food baskets to 100 displaced families with 505 individuals.

**The food basket contains:**

(wheat Bag - 10k sugar - 10k rice - 900g milk - 12 cans of beans - 1.8 liters of oil).







**FHD** Distribution of housing materials for displaced people

For Human Development Foundation, in coordination with the National Authority for the Management and Coordination of Humanitarian Affairs and Disaster Response, implemented the distribution of shelter materials for Hodeidah IDPs in Ibb governor-

ate in August, 2018. It distributed blankets and mattresses to 100 displaced families from Hodeidah governorate to Ibb governorate benefiting 527 individuals.

LOCATION  
IBB



( # of beneficiaries )

100  
Family



527  
individual





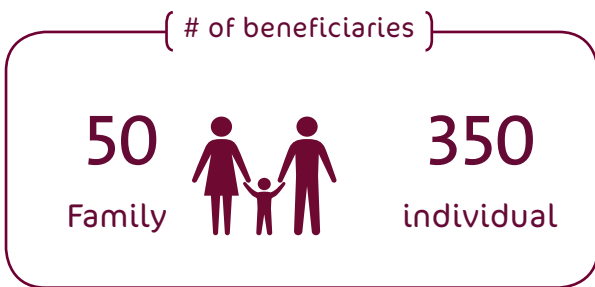


FHD

Distribution of Food Baskets

For Human Development Foundation, Ibb office, in the holy month of Ramadan implemented the distribution of food baskets in the two districts of Al-Zahhar and Al-Mashnna. it distributed fifty food baskets for poor and displaced families in Ibb gover-

norate, benefiting 350 people. This project came as a contribution from the Foundation to alleviate the suffering of the poor and preserving the family entity from disintegration.







FHD

### Eid Clothes Project

For Human Development Foundation, Ibb Office, implemented the project of Eid clothes distribution at the end of Ramadan. 40 children from poor and displaced families were provided with Eid clothes

in The districts of Al-Dhahar Al-Mashna n to revive the spirit of social solidarity in the community and spread joy and pleasure in the hearts of children.



LOCATION

IBB



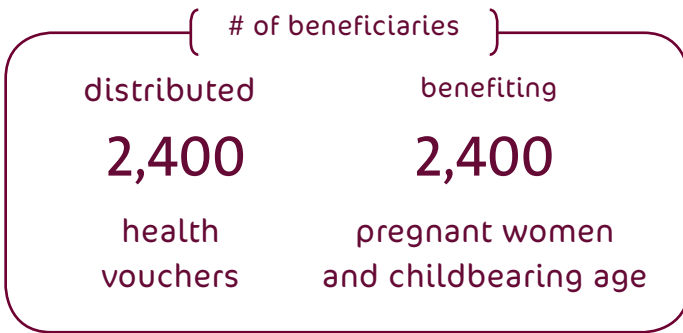


**FHD** Reproductive Health Program

FHD, in cooperation with the Yemen Foundation for Health and Social Development, implemented the program of distributing health vouchers for safe motherhood and family planning. The project aims at raising the rate of use of repro-

ductive health services and family planning and access to care services for women during pregnancy and after childbirth.

The program targeted 3 districts from Ibb: **Al-Odain- Hazm Al-Odain - Jibla**







FHD

### Sanitation Project in Rural Communities

FHD , on 14/3/2018, holds a preparatory meeting of the Evaluation Committees (ODF) which represented a number of participating local organizations. At the meeting, participants were introduced to the project of providing integrated multisectoral assistance to the undernourished communities in Lahj Governorate (Al Melah and Al musaimeer districts), explaining the community-led sanitation methodology

FHD holds a preparatory meeting at its headquarter in Sanaa to evaluate the implementation of the full community-led sanitation methodology in Lahj governorate with the participation of a number of local organizations

and presenting the success rates achieved by the project despite the difficulties encountered during implementation.

The Foundation also invited local organizations to participate in the examination and evaluation committees of the project to be held in March.



LOCATION  
Lahj



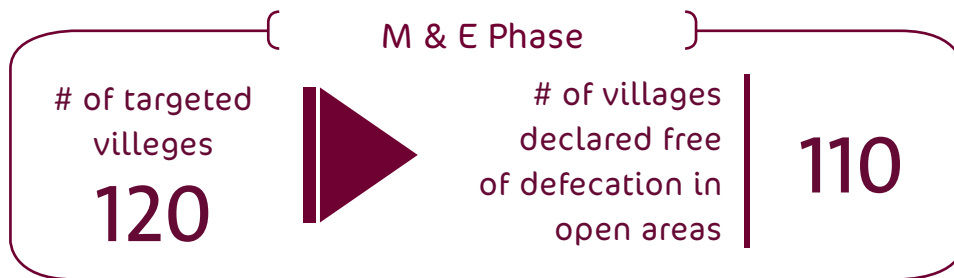
**FHD** Monitoring and Evaluation Phase

FHD implemented the last phase of the project, the examination and evaluation stage, with the participation of a number of local and international organizations.

The survey and evaluation phase targeted 120 villages in the District (Al-Malah - Alusaimer) - Lahj, they were visited by the team and 110 villages declared free of defecation in open areas .

After the great success achieved by the Environmental Sanitation Project in the local and rural communities, which reached (19,067) beneficiaries

Monitoring and evaluation team includes representatives from FHD , CSSW, Oxfam Aden , Gadak Aden, representatives of the Yemeni Coalition for Development Partners (Solidarity Association), representative of the Akhlaq Foundation, representative of the Consumer Protection Association, the field team, a number of natural leaders, promoters and social figures participated in the evaluation team.



After the conclusion of the examination and evaluation phase, the Foundation held a number of events and attended by official figures from the members of the local councils, sheikhs and dignitaries where

all the declared villages were declared free from the phenomenon of defecation in the open and open sewage, in addition to honoring community leaders, facilitators and community health volunteers.







**FHD** Signing a cooperation and partnership agreement with the Ministry of Public Health and Population

The representative of the Ministry of Public Health and Population, Mr. Adel Al Khaled and Mr. Abduldaem Mohammed, visited the Office of the For Human Development Foundation in Sana'a in August 2018 to sign a cooperation agreement between the Ministry and FHD.

During his visit to the Foundation, Mr. Adel praised the health projects carried out by the Foundation in

a number of Yemeni governorates, urging them to continue implementing these projects as required by the humanitarian and health situation in Yemen. He also praised the founders and staff of the Foundation for their diligent work and the timely completion of the conditions and documents of the agreement .

**FHD** internal development and growth of the Foundation

The Foundation has been preparing the five-year strategic plan for the period (2019-2023) with the efforts and cadres of the foundation and with the wide participation of different levels management. The plan was not a goal by itself, but a means to contribute to the management of the efforts of the foundation to achieve the set of goals it seeks to achieve , which is in essence to provide quality services to beneficiaries to contribute to their



satisfaction through the analysis of elements of the internal and external environment of the foundation and review the Vision and mission of the foundation through which it seeks to achieve its objectives based on the institutional values which we are working hard to promote and develop to ensure a healthy working environment within the foundation.

## Development of manuals and regulations of the institution.

The foundation's guides and regulations are the main reference to policies and procedures that contribute to the achievement of the foundation's goals and mission. The Foundation has been keen to develop and modernize its manuals to develop its performance and enhance its ability to respond to changes occurring in its external environment.



Manuals of Foundation

## Issuing the Code of Conduct

The Code of Conduct was issued by the foundation in 2018 to form an important part of the work obligations of the staff of the foundation, which must be applied at all times, the code of conduct contains the basic values and ethical principles governing the functional and professional ethics of the staff. The Executive Manager, Mr. Ziad Al-Saedi, stressed that the issuance of the code of conduct came from the entity's keenness to upgrade its services and improve its performance.



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FHD

### Training and Rehabilitation

The Foundation is keen to train and rehabilitate its staff continuously to improve their performance for the better. The Foundation believes that its staff are the backbone of its success and its future capital. Thus, the foundation has created a number of courses and diplomas for its staff in 2018.

#### 1- Operational Planning Course:

For Human Development Foundation implemented the operational planning course for all the staff at The Consulting and Devotement Center at the University of Science and Technology in October 2018. During the course, the staff acquired skills such as analysis, goals setting and formulation, the most important skill acquired was operational plans preparation.

#### 2- Digital Security Course:

Three employees of For Human Development Foundation participated in the electronic information security course held by the YODET Center during the period from (July 15-17, 2018). The course aimed to provide the trainees with the skill of preserving and coding information and electronic files and learning the safe ways to deal with electronic devices and systems.



### 3- Professional Project Management Course:

Three employees from the Project and Program Department participated in the professional project management course implemented by the Top Manager Center in the Ministry of Youth and Sports during the period from 7-12/7/2018. The course aimed at giving the trainees the skills of writing and designing the projects in a professional manner. preparation.

### 4-Advanced Excel Course:

Three employees of For Human Development Foundation participated in the electronic information security course held by the YODET Center during the period from (July 15-17, 2018)

The course aimed to provide the trainees with the skill of preserving and coding information and electronic files and learning the safe ways to deal with electronic devices and systems.

### 5- Human Resources Diploma:

The Human Resources Officer at the Foundation participated in the Human Resources Diploma, which was established by The Consulting and Development Center at the University of Science and Technology.

The diploma was held during May and June of 2018 for a month and a half

During the training course , the trainee acquired several skills, including the skill of planning for employment, training, monitoring and evaluation and job analysis.





# For Human Development Foundation

To donate and contribute to our activities

through the following accounts

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**318705**

**Bank of Yemen and Kuwait**

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**Yemen Bahrain Comprehensive Bank**

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